

ENVIRONMENTAL POLICY

Date of preparation: 28.6.2024

Last updated: 16.6.2026

Reviewed: 16.6.2026

UTU's mission is to accelerate the green transition by electrifying and automating the world. Sustainability is an integral part of our strategy, and environmental responsibility guides our operations at every level of the organization. Our management and employees are committed to implementing this Environmental Policy.

We comply with all applicable environmental legislation, regulatory requirements, and other environmental obligations relevant to our operations. UTU's environmental management is based on the internationally recognized ISO 14001 Environmental Management System standard. In accordance with the standard, we identify the environmental impacts of our operations, set objectives, and continuously improve our performance.

Our goal is to minimize the environmental impact of our operations and promote sustainable development throughout our value chain. We strive to use materials, energy, water, and other natural resources as efficiently as possible while preventing pollution. Environmental considerations are integrated into the development of our products, services, and operating practices, and we continuously improve our operations to reduce environmental impacts. Environmental responsibility belongs to all of us. We strengthen our employees' environmental competence through training and communication and encourage environmentally responsible practices in everyday work. We promote recycling and implement environmental protection measures throughout the organization. We also encourage and expect our suppliers and other business partners to adopt environmentally responsible practices.

We set environmental objectives, monitor progress regularly, and evaluate our performance through management reviews. We report our environmental performance openly to our stakeholders and continuously improve our environmental management in accordance with the principle of continual improvement.

We are committed to:

- reporting and reducing the greenhouse gas emissions and carbon footprint of our own operations
- increasing our positive carbon handprint by providing solutions that support the green transition
- complying with environmental standards and environmental requirements in all our operations
- preventing pollution and reducing the adverse environmental impacts of our operations
- using energy, water, materials, and other natural resources responsibly and efficiently
- reducing waste generation, improving waste sorting, and increasing recycling rates
- considering the environmental impacts of our products and services throughout their life cycle, where feasible
- identifying, assessing, and managing environmental risks
- promoting environmental responsibility throughout our value chain together with our customers, suppliers, and other business partners
- acting transparently on environmental matters and reporting openly on our environmental performance
- continuously improving our environmental performance